



American Wood Fibers (AWF) is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, veteran status or any other basis upon which discrimination is prohibited. As an equal opportunity employer, this company intends to comply fully with all federal and state laws and the information requested on this application will not be used for any purpose prohibited by law. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Desired Schedule: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Positions Applied for: \_\_\_\_\_

Are you legally eligible for employment in the US? (If hired, you will be required to produce documents to prove eligibility) YES  NO  Are you at least 18 years old? (Employment is subject to verification that you are a minimum legal age) YES  NO

AWF is totally smoke-free. Smoking is prohibited on premises or while performing company duties. Are you able to fully comply with this policy? YES  NO  How did you hear about AWF? \_\_\_\_\_

Have you ever been discharged or asked to resign? YES  NO  If discharged, please explain? \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

## Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Duties/Training: \_\_\_\_\_

## References

*Please list three professional references*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
 \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
 \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_  
 \_\_\_\_\_

## Job Knowledge and Skills

Skills	How Much Time?	Skills	How Much Time?	Equipment	How Much Time?	Equipment	How Much Time?
Mechanical		Customer Service		Driver Van or Box Truck		Packaging	
Electrical		Sales		Truck Driver Flatbed		Other_____	
Building Construction		Dispatching		Forklift		Other_____	
Plumbing		Truck Maintenance		Front End Loader		Other_____	
Hardware		Security		Boom or Grapple		Other_____	
Cabinets		Drafting		Computer		Other_____	
Millwork		Blueprint Reading		Drill Press		Other_____	
Lumber Grading		Other_____		Arch Welder		Other_____	
Building Supply		Other_____		Radial Arm Saw		Other_____	
Sales		Other_____		Component Saws		Other_____	

Do you have a valid Drivers License? If yes, list state issued Class, Reg #, and Chauf. #: \_\_\_\_\_

Please list Other Certifications and Licenses currently Held: \_\_\_\_\_

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

**Additional Information**

Briefly explain why you desire to work for AWF and why you would make a good employee.

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## Disclaimer and Signature

*I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize AWF and its affiliated companies to verify their accuracy and to obtain reference information on my work performance. I hereby release AWF and its affiliated companies from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.*

*I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.*

*I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I further understand that if an offer is made to me that my employment is contingent upon favorable background and drug screening results determined by AWF. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_