



American Wood Fibers (AWF) is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, veteran status or any other basis upon which discrimination is prohibited. As an equal opportunity employer, this company intends to comply fully with all federal and state laws and the information requested on this application will not be used for any purpose prohibited by law. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Desired Schedule: _____ Desired Salary: \$ _____

Positions Applied for: _____

Are you legally eligible for employment in the US? (If hired, you will be required to produce documents to prove eligibility) YES NO Are you at least 18 years old? (Employment is subject to verification that you are a minimum legal age) YES NO

AWF is totally smoke-free. Smoking is prohibited on premises or while performing company duties. Are you able to fully comply with this policy? YES NO How did you hear about AWF? _____

Have you ever been discharged or asked to resign? YES NO If discharged, please explain? _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Duties/Training: _____

References

Please list three professional references

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Job Knowledge and Skills

Skills	How Much Time?	Skills	How Much Time?	Equipment	How Much Time?	Equipment	How Much Time?
Mechanical		Customer Service		Driver Van or Box Truck		Packaging	
Electrical		Sales		Truck Driver Flatbed		Other_____	
Building Construction		Dispatching		Forklift		Other_____	
Plumbing		Truck Maintenance		Front End Loader		Other_____	
Hardware		Security		Boom or Grapple		Other_____	
Cabinets		Drafting		Computer		Other_____	
Millwork		Blueprint Reading		Drill Press		Other_____	
Lumber Grading		Other_____		Arch Welder		Other_____	
Building Supply		Other_____		Radial Arm Saw		Other_____	
Sales		Other_____		Component Saws		Other_____	

Do you have a valid Drivers License? If yes, list state issued Class, Reg #, and Chauf. #: _____

Please list Other Certifications and Licenses currently Held: _____

Previous Employment

Company: _____ Phone: _____

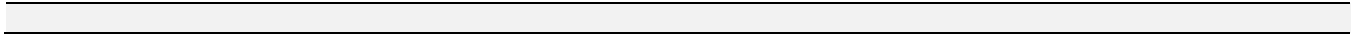
Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO



Company: _____ Phone: _____

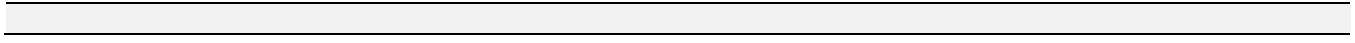
Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO



Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Additional Information

Briefly explain why you desire to work for AWF and why you would make a good employee.

Disclaimer and Signature

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize AWF and its affiliated companies to verify their accuracy and to obtain reference information on my work performance. I hereby release AWF and its affiliated companies from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I further understand that if an offer is made to me that my employment is contingent upon favorable background and drug screening results determined by AWF. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature: _____ Date: _____